



**"Leadership is not about being in charge.
It is about taking care of those in your charge." –**

Simon Sinek



This quote emphasizes the responsibility and service-oriented nature of true leadership, reminding leaders that their role is to support, guide, and empower their teams.





Introduction

Global Network group, based in India has eight companies and one of the company, Global Network Institute is involved in customized training, focusing on international business and leadership skills.

In the past 28 years, we have conducted 226 training modules and 993 seminars in 45 countries.



SOME INFO ON THE TRAINER



DR. JAGAT SHAH

**His philosophy is action @ speed of thought
Managing eight companies in diverse fields**

The leadership training content : 15 modules of 1 hour each

The Leadership training would be comprehensive and tailored to your CDSG / JDS groups' specific needs, culture, and goals. These are key areas of training that would be included in the leadership development program:

I. SELF-AWARENESS AND EMOTIONAL INTELLIGENCE

- Emotional Intelligence (EQ)
- Self-Awareness
- Feedback Reception

2. COMMUNICATION SKILLS

- Active Listening
- Effective Communication
- Conflict Resolution
- Persuasion and Influence

3. STRATEGIC THINKING AND DECISION-MAKING

- Critical Thinking
- Problem-Solving
- Strategic Planning
- Risk Management

4. TEAM BUILDING AND COLLABORATION

- Team Dynamics
- Delegation of authority
- Collaboration
- Diversity and Inclusion

5. CHANGE MANAGEMENT

- Adaptability
- Change Leadership
- Innovation

6. PERFORMANCE MANAGEMENT

- Goal Setting
- Performance Reviews
- Coaching and Mentoring
- Accountability

7. ETHICAL LEADERSHIP AND CORPORATE RESPONSIBILITY

- Ethical Decision-Making
- Corporate Social Responsibility (CSR)
- Integrity

8. TIME MANAGEMENT AND PRODUCTIVITY

- Prioritization
- Work-Life Balance
- Efficiency

9. LEADERSHIP STYLES AND ADAPTABILITY

- Situational Leadership
- Transformational Leadership
- Servant Leadership

10. TECHNOLOGY AND DIGITAL LEADERSHIP

- Digital Literacy
- Data-Driven Decision Making
- Remote Leadership

11. CRISIS MANAGEMENT

- Crisis Preparedness
- Resilience
- Decision-Making Under Pressure

12. NETWORKING AND RELATIONSHIP BUILDING

- Stakeholder Management
- Networking Skills
- Negotiation Skills

13. CULTURAL COMPETENCE

- Global Leadership
- Cultural Sensitivity
- Cross-Cultural
Communication

14. PERSONAL DEVELOPMENT

- Continuous Learning
- Stress Management
- Leadership Presence

15. IMPLEMENTATION AND PRACTICE TIPS

– it's the key to the learnings. Without implementation and practice, this leadership training is not of much use.

- Customization
- Blended Learning
- Feedback Loops
- Follow-Up

By focusing on these areas, the corporate leadership training program may effectively develop leaders in CDSG / JDS who are equipped to navigate the complexities of the modern business environment and drive organizational success.

Training methodology

Videos, story telling, case studies, group discussions, presentations, Open Q&A

Logistics

Training venue to be provided by your company

This will be 4 days continuous in-person training of 4 hours each day

Each days' training will be followed by a 30 minute one to one mentoring session for each participant (4 team members a day)

After the 4 days training & one to one mentoring, we offer next three months of online review session for all participants together, once in a month, which will focus on implementation and practice challenges. In these three months, we are also offer one to one mentoring to the participants on individual basis to solve their challenges of implementation & practice.

**"Leadership and learning are indispensable to each other." –
John F. Kennedy**

This quote highlights the importance of continuous learning and development in becoming an effective leader. It reminds us that leadership training is not just a one-time event but an ongoing journey of growth and improvement.

Action @ speed of thought,

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